

Workplace Injuries

	Provincially Regulated	Federally Regulated
Employer Responsibilities:	1. Immediate medical assistance. 2. Employers must report workplace injuries to the Workplace Safety and Insurance Board (WSIB) within three days of learning about the injury. 3. Investigate the incident to determine its cause and take corrective actions to prevent similar occurrences. 4. Support the return to work. 5. Keep detailed records of workplace injuries and incidents for compliance and future reference.	1. Seek medical assistance. 2. Fill out and submit the Employer's Report of Injury (ERI). 3. Collaborate with Federal Workers' Compensation Service (FWCS) and the provincial Workers' Compensation Board (WCB). 4. Support the return to work of the employee.
Employee Responsibilities	1. Seek medical attention, 2. Report the injury to their employer. 3. Provide information about the incident to their employer and WSIB. 4. Participate in the return-to-work process.	1. Seek medical assistance. 2. Must report to the supervisor. 3. Fill out and submit the Worker's Report of Injury (WRI). 4. Collaborate with FWCS.

As an employee, if you are injured on the job, your employer is responsible for reporting your injuries to the Workplace Safety and Insurance Board (WSIB). You may need to provide your employer with information, such as how the injury happened. The WSIB will be responsible for ensuring you continue to receive payment (if you need to take days off work) and may cover any health-related costs. Most workplaces within Ontario are covered by the WSIB. If you're unsure, ask your employer.

TIP: If you are injured (on the job or otherwise), your employer has a duty to accommodate you. This may mean shifting you to “light duties” or finding relevant work for you to complete that align with your modified abilities while injured (if possible).