

Safety in the Workplace

	Provincially Regulated	Federally Regulated
Governed by:	Workplace safety rights are primarily governed by the Occupational Health and Safety Act (OHSA).	Workplace safety rights is governed by Part II of the Canada Labour Code.
Employer Responsibilities:	<p>Employers must ensure a safe work environment by identifying and addressing hazards, providing safety training, and complying with regulations.</p> <p>Managers, supervisors, health and safety committees and representatives must also understand their roles and responsibilities under the ESA.</p>	<p>Employers must ensure that employees have the necessary information, training and supervision to perform their jobs safely.</p> <p>Managers, supervisors, health and safety committees and representatives must also understand their roles and responsibilities under the Code.</p>
Workers Rights:	<p>Workers have the right to:</p> <ul style="list-style-type: none"> • The right to know about hazards in their work and get information, supervision and instruction to protect their health and safety on the job. • The right to participate in identifying and solving workplace health and safety problems either through a health and safety representative or a worker member of a joint health and safety committee. • The right to refuse work that they believe is dangerous to their health and safety or that of any other worker in the workplace. 	<p>The Canada Labour Code gives you the following rights:</p> <ul style="list-style-type: none"> • Right to know • Right to participate • Right to refuse dangerous work.

TIP: If you feel unsafe, make sure you report it right away. You are not required to work in unsafe conditions and cannot be punished for exercising this right.