

## Minimum Wage

Minimum wage is the lowest wage rate an employer can pay an employee. Most employees are eligible for minimum wage, whether they are full-time, part-time, casual employees, or are paid an hourly rate, commission, piece rate, flat rate or salary. However, the industry you work in may impact the minimum wage and determine if the provincial minimum wage or the federal minimum wage applies.

	Provincially Regulated	Federally Regulated
<b>General Minimum Wage:</b>	Effective October 1, 2024: \$17.20/Hour Effective October 1, 2025: \$17.60/hour	Effective April 1, 2025: \$17.75/Hour
<b>Exceptions:</b>	<ul style="list-style-type: none"><li>• Student Minimum Wage (students under the age of 18 working less than 28 hours/week during school or who are working during school breaks): \$16.20/Hour</li><li>• Hunting, Fishing, &amp; Wilderness Guides Minimum Wage: Varies.</li><li>• Homeworkers Minimum Wage (Homeworkers are employees who do paid work in their own homes.): \$18.90/Hour</li></ul>	<ul style="list-style-type: none"><li>• If you are registered under and paid according to a provincial apprenticeship act, your employer is exempt from the application of the minimum wage.</li><li>• If your employer provides you with room and/or board, and you accept that arrangement, your employer may reduce your wages below minimum wage.</li></ul>
<b>Annual Adjustment:</b>	The minimum wage increases by inflation each year on October 1.	The minimum wage increases by inflation each year on April 1.
<b>Where to learn more:</b>	<a href="#">Ontario Jobs &amp; Employment</a>	<a href="#">Pay and minimum wage, deductions, and wage recovery</a>